

# Comparisons of Job Characteristics

**Focus Occupation:** Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)

**Associated Occupation:** Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4033)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

**Focus Occupation:** Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Mechanical	6.8	12.3	15.6	>> Current knowledge level is likely more than sufficient
Production and Processing	6.0	10.1	11.8	> Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 80

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation Monitoring	6.6	13.7	10.8	< A higher skill level may be required
Operation and Control	5.4	13.0	6.7	<< Extensive development of skills in this area may be required
Quality Control Analysis	5.9	12.2	8.1	<< Extensive development of skills in this area may be required
Troubleshooting	4.5	8.0	6.6	< A higher skill level may be required
Equipment Maintenance	3.5	7.6	5.2	<< Extensive development of skills in this area may be required
Equipment Selection	3.3	6.7	4.8	<< Extensive development of skills in this area may be required
Repairing	3.4	6.6	5.2	< A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 83			
Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035) Associated Occupation: Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic(51-4033)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	14.4	11.0	<<	Extensive improvement in abilities may be required
Reaction Time	4.8	13.2	9.6	<<	Extensive improvement in abilities may be required
Auditory Attention	5.9	10.5	8.3	<	Some improvement in abilities may be required
Rate Control	3.8	10.2	6.4	<<	Extensive improvement in abilities may be required
Depth Perception	5.3	9.7	6.0	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	9.0	4.4	<<	Extensive improvement in abilities may be required
Wrist-Finger Speed	3.2	7.5	4.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 100
Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035) Associated Occupation: Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic(51-4033)		
Work Activities	Exclusivity of Activity	
Adjust production equipment/machinery setup	25	
Compute production, construction, or installation specifications	58	
Examine products or work to verify conformance to specifications	15	
Fabricate, assemble, or disassemble manufactured products by hand	11	
Install equipment or attachments on machinery or related structures	48	
Load or unload material or workpiece into machinery	34	
Maintain or repair industrial or related equipment/machinery	39	
Monitor production machinery/equipment operation to detect problems	27	
Operate hoist, winch, or hydraulic boom	34	
Operate metal or plastic fabricating equipment/machinery	54	
Read blueprints	10	

Read production layouts	66
Read technical drawings	7
Set up computer numerical control machines	69
Set up production equipment or machinery	51
Understand machine setup instructions	74
Understand technical operating, service or repair manuals	6
Use hand or power tools	2
Use precision measuring tools or equipment	17

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

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### Tools and Technologies

### Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.